Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2021 - June 30, 2021

	Class	Wage Rate	Pension	Welfare		(1) Work Dues			
	<u>Code</u>	per paid hour	per paid hour	per month	<u>&</u>	per paid hour	per paid hour		% of gross wage
Shop Hands	D	\$27.47	\$4.45	\$530.33	&	\$8.95	\$0.35	+	0.75%
* Shop Hands - (1st Year with experience)	D	\$14.55	\$4.45	\$530.33	&	\$8.95	\$0.35	+	0.75%
* Shop Hands - (1st Year no experience)	D	\$14.12	\$4.45	\$530.33	&	\$8.95	\$0.35	+	0.75%

*New York City (5 Boroughs) Minimum Wage Law Eff. 1/1/19

Based on the current NYC law, any Shop Hand whose physical locale is within the 5 boroughs must be paid a statutory minimum wage of \$15.00 per hour. All Shop Hands outside of the 5 boroughs should adhere to the wage rates as posted on this notice.

(1) Building Fund: \$0.10
Enhancement Fund: \$0.15

UA Organizer Fund: \$0.10